

Central Catholic High School

Strategic Plan 2015





Mission Statement

Central Catholic High School is a college preparatory high school in the Diocese of Wheeling Charleston, dedicated to nurturing reflective spirituality, intellectual accomplishment, and social responsibility so that each student can reach their God given potential. Rooted in our Catholic tradition and grounded by a caring, dynamic faculty and staff, CCHS strives to create a learning community that inspires honest thinkers, encourages innovation, fosters creativity, and enhances individual talents.

CCHS graduates will have the skills and knowledge to pursue the college and career of their choice, the confidence to be a leader, and the social conscience and compassionate heart to advocate for social justice in our world. Ultimately, a CCHS education prepares students to live a life where they “Think and Act Like Christ.”

Strategic Plan 2015

Living our Faith; Embracing our Tradition; Owning our Future

Letter of Introduction and Thanks

As Central Catholic High School prepares to celebrate our 150th anniversary, we look back to our past with pride and give thanks to all those who have touched the lives of the countless students who have passed through our doors. We are indebted to the scores of Marist priests, Xaverian brothers, Sisters of St. Joseph and laity who strove for academic excellence within our Catholic tradition. They laid the foundation for a CCHS education by focusing on the whole person—body, mind and spirit—thus awakening the God-given potential in each student.

At CCHS, we confidently look forward to a future filled with excitement and enthusiasm for the generations of Maroon Knights to come. We know who we are, where we have been and where we are going, due in large part to our predecessors. Sir Isaac Newton said it best when he explained that if he could see further it was because “he was standing on the shoulders of giants.” It is with this vision that the CCHS Strategic Plan has been created—to engage, inspire and focus the mission of CCHS for generations to come.

St. Marcellin Champagnat, founder of the Marist order, made it his life’s work to “make Jesus known and loved” by our precious youth. This is the essence of a CCHS education. Therefore, the way we do things is as important as the things we do. Teaching our students, being examples of Christian living and providing opportunities for them to live their faith is paramount to developing young people who will strive to “Think and Act like Christ.” It is in this Gospel-based framework that this comprehensive and visionary plan was created.



Lawrence E. Bandi '72
President

Strategic Focus 1

Educating the Whole Person



Vision:

Central Catholic High School will foster a community of learners who are engaged in a transformative educational experience that provides opportunities for growth academically, spiritually, socially, emotionally, and physically. Academically, CCHS strives to promote the development of thinkers in a student-centered environment that values collaboration, problem solving, and creativity. CCHS will lead the way regionally and nationally, integrating innovative technology with research-based pedagogy. Spiritually, CCHS will foster an atmosphere in which young men and women develop and deepen a personal and communal relationship with Christ within the Catholic tradition; provide experiences that engage both heart and mind and where our personal relationship with God compels us to love and serve others. Socially, emotionally, and physically, CCHS will engage students in a student life experience that supports their academic, spiritual, and emotional growth, providing opportunities that nurture participation, interests, talents, leadership and spirit.

Academic Excellence

Goal 1: Expand our curriculum in Advanced Placement and college programming to enrich our current course offerings and to challenge each student

Goal 2: Provide academic resources to all students to promote academic success and provide intervention for those students with learning differences and difficulties.

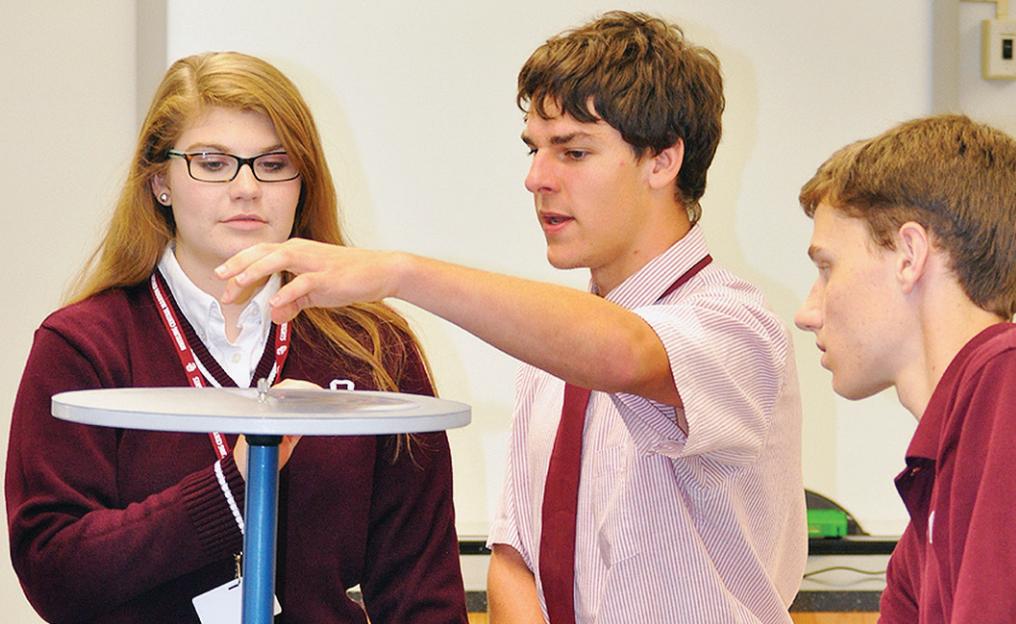
Goal 3: Align curriculum to ensure an academic program that is well organized and purposefully designed to facilitate learning, free of academic gaps and aligned across lessons, courses, subject areas, and grade levels (to include our partner middle schools) and encourage all students to perform at rigorous academic levels.

Goal 4: Implement an advisory program to enhance a school atmosphere that promotes academic, spiritual, and emotional growth.

Goal 5: Expand academic and college advising program to ensure college and career readiness for all students upon graduation.

Goal 6: Integrate technology throughout the curriculum with an emphasis on enhancing student learning and ethical/appropriate use.

Goal 7: Implement a daily schedule that is student-centered and enables us to increase course selections, maximize student learning, and provide enriched opportunities for student leadership and participation.





Faith Formation

Goal 1: Increase regular and ongoing Catholic devotional opportunities through prayer, mass, liturgy, and other experiences.

Goal 2: Incorporate our Catholic Identity throughout all curricular and co-curricular areas.

Goal 3: Develop a comprehensive service learning program that provides rich and expansive opportunities for students to learn, grow, and reflect upon their experiences.

Student Life

Goal 1: Increase the number of opportunities students have to participate in service learning, clubs, athletics, and performing arts.

Goal 2: Provide opportunities for students to develop their leadership skills.

Goal 3: Develop the performing arts program to include more opportunities for students to grow and showcase their talents.

Vision:

CCHS will attract and retain a highly qualified and dedicated faculty and staff by providing competitive compensation, comprehensive professional development opportunities, and supportive faculty networks of collaboration while encouraging a professional learning community of educators who bring unique gifts and are encouraged to be creative and innovative in their teaching.

Goal 1: Provide professional development and encourage continuing education that will aid in maximizing student learning, promote best practices, encourage innovative methodology, integrate technology throughout the curriculum and inspire professional growth.

Goal 2: Evaluate faculty salaries and benefits and initiate a compensation plan that is fair, competitive regionally, and provides clarity and predictability.

Goal 3: Recognize and reward outstanding performance and accomplishments by faculty and staff within our school and community, and nurture the well-being of our faculty and staff.

“...Central Catholic High School teachers truly care about your student, not only the academic but their morals and their values.”

—Alyssa Duplaga, CCHS Parent and class of '86

Strategic Focus 2

Enriching our Faculty Development and Support



Strategic Focus 3

Engaging our Community



Vision:

CCHS will engage our entire community through varied and creative outreach opportunities, in a manner that is not limited by geography, by utilizing multiple and diverse methods on an ongoing basis so that the entire Central Catholic community will feel further connected to and invested in the school's past, present, and future.

Goal 1: Increase communications and marketing to highlight current programming, student/faculty achievements and service in our community.

Goal 2: Partner with and engage parents, local businesses, alumni, and community leaders.

Goal 3: Re-engage alumni through communication, reunions, and opportunities for involvement.

Goal 4: Effectively communicate with parents so that they are well informed, active participants in their child's education and so they can positively promote CCHS.

Goal 5: Develop viable Volunteer Program of alumni, parents, and community members.

Vision:

Central Catholic will enhance our Physical, Financial & Human Capital Resources by increasing our broad based donor audience through engagement of our Central Family and general community. Enhancement of our Annual Fund Appeal will allow for regular operating expenses that improve our educators' professional development and compensation. The appeal will also provide for increased student educational experiences and for physical plant upgrades ensuring the on-going viability of the school.

Goal 1: Form a committee to determine the viability and specific goals of undertaking a significant capital campaign.

Goal 2: Review and implement a plan to increase existing endowments, both restricted and unrestricted. Identify the future needs of the school, such as scholarship, teacher compensation, repairs and maintenance funds, etc. to determine optimal dollar level needed to provide sustainable annual operating budgets.

Goal 3: Establish a policy for the management of one-time, unexpected donations and bequests.

Strategic Focus 4

Enhancing Our Resources



Goal 4: Increase alumni participation in the Annual Fund Appeal to ten percent of the existing base.

Goal 5: Improve internal financial reporting to allow for a more structured yet less technical understanding of the total fiscal operations of the school.

Goal 6: Create long-term financial and physical plant plans for the school.

Goal 7: Improve teacher compensation to reach and maintain a reasonable percentage of public school comparable wages & benefits.

Goal 8: Increase financial aid dollars including broadening of the availability of merit scholarships to reward, recognize and promote a culture of academic excellence.



Vision:

Central Catholic High School will promote enrollment growth by marketing and building relationships with our partner schools, parents, alumni, and community. CCHS will clearly communicate our mission and how we are leading the way in providing a transformative educational experience to attract a diversity of students who can share their many God-given talents with our community.

Strategic Focus 5

Growing our Enrollment

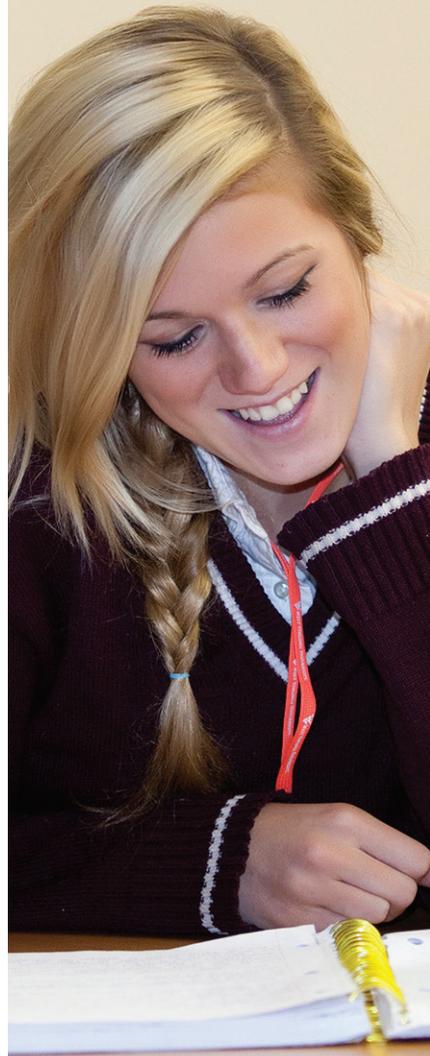
Goal 1: Engage partner schools, parishes, and community schools through communications, outreach and programming.

Goal 2: Nurture a positive relationship with our partner schools.

Goal 3: Develop a Student Ambassadors Program that will bring together students to help get our mission and core message out by representing the school.

“ I love the fact that my grandchildren are steeped in the traditions that my children, my father, and I enjoyed during our years at Central Catholic. I value the Christian morals Central taught me and my family. ”

—Jack Fahey, 4th generation Central Alumnus



Strategic Plan Steering Committee

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Tom Burgoyne	Bryan Minor
Lawrence Bandi	Msgr. Gene Ostrowski
Pat Felton	Rebecca Sancomb
Rita Gentile	Dave Taylor
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Central Catholic High School

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• *Where Faith and the 21st Century meet* •